



HR Alert

Halliwells' Electronic Alert from the Human Resources Group

More Holidays

On 11 January 2007 the Department of Trade and Industry announced that the minimum holiday entitlement under the Working Time Regulations 1998 will increase from 20 days to 28 days per annum.

Effectively this adds the UK's eight bank holidays to the workers' current 20-day annual leave entitlement. The new 28-day entitlement will be introduced over a staggered period. It is proposed that the entitlement will be increased from 20 to 24 days on 1st October 2007, and then from 24 to 28 days on 1st October 2008.

The total holiday entitlement of 28-days will be based on a full time worker being contracted to work 5-days per week. It is intended that employees with other working arrangements will be entitled to the increased entitlement on a pro-rata basis.

The Government is inviting feedback from business on the implementation of these changes in a second round of public consultation that is due to close on 13 April 2007.